S R12.x Oracle HRMS Learning Management Fundamentals

Oracle E-Business Suite

DURATION	MODULES	COURSE CODE
3 Days	**17 Lectures**	**—**

Course Overview

The content in this course is relevant for both Oracle Applications 11i and Release 12 users. Release 12 specific functionality is clearly indicated in the course. The practice instructions supplied in the course are written using the Vision demonstration environment. You must have access to an Oracle Application Vision database or comparable training or test instance at your site on which to complete these practices.

What You Will Learn

Module 1: Course Introduction & Learning Management Overview

- Course Overview
- Audience & Prerequisites
- Learning Objectives
- Oracle Learning Management (OLM) Overview
- Learning Management Tasks
- OLM Features
- Catalog Management
- Content Administration
- Resources
- Enrollments
- Self-Service Interfaces
- Internal vs For-Profit Learning
- Electronic Records and Electronic Signatures (ERES)
- Summary & Quiz

Module 2: Planning & Decision Framework

- Planning Overview
- Key Implementation Decisions
- Integration Decisions
- Catalog Structure & Learner Access

- Online Content Decisions
- Enrollment Decisions
- Resource Decisions
- Competency Decisions
- Security Decisions
- Summary

Module 3: Implementation I – Flexfields Fundamentals

- OLM Implementation Process
- Flexfields Overview
- Key Flexfield Structures
- Training Resources Key Flexfield
- Segment Reuse
- Descriptive Flexfields
- Summary & Quiz

Module 4: Implementation II – Administration & Organizations

- User Setup
- Lookups and Lookup Access Levels
- OLM Lookups
- Business Group Definition
- Training Organizations
- Locations
- Summary & Quiz

Module 5: Implementation III – Catalog & Content Setup

- Resources Setup
- Delivery Modes
- Category & Course Structure
- Classes & Enrollments
- Learners & Training Managers
- Administrator Groups & Learner Groups
- Electronic Records & Signatures
- Learning Path Enrollment
- SCORM Adapters
- Conference Server Setup
- Announcements
- Summary & Quiz

Module 6: Implementation IV – Pricing & Finance Setup

- Financial Configuration Overview
- Financial System Integration
- Cross-Charging
- Currencies & Price Lists

- Financial Reports
- Summary & Quiz

Module 7: Implementation V – Security & Integrations

- Financial Security
- Enrollment Status Security
- Function & Menu Security
- Role-Based Access Control (RBAC)
- Security Groups
- Organization Security
- Profile Options
- Order Management Integration
- Summary & Quiz

Module 8: Catalog Management

- Catalog Hierarchy
- Categories, Courses, Offerings
- Classes & Sessions
- Learning Paths
- Attachments
- Competencies
- Web Conferences
- Forums & Chats
- Learner Access
- Course Evaluation
- Summary & Quiz

Module 9: Learning Paths & Learning Certifications

- Learning Paths Overview
- Path Sections & Components
- Subscription & Enrollment
- Learning Certifications
- Completion & Renewal
- Certification Statuses
- Summary & Quiz

Module 10: Content Assembly

- Content Hierarchy Design
- Content Structure Creation
- Content Folder Access
- Learning Object Creation
- Learning Object Content
- Quick Offerings
- Player Prerequisites

- Summary & Quiz

Module 11: Test Building & Assessments

- Test Model Overview
- Test Structure
- Question Banks
- Questions & Responses
- Test Strategy Planning
- Creating Tests & Quick Tests
- Test Result Analysis
- Summary & Quiz

Module 12: Import & Export

- Import & Export Utilities
- Specifications & Standards
- Learning Object Import
- Tracking Types
- Test Import
- Content & Assessment Hierarchy Import
- Content Export & Upload
- Summary & Quiz

Module 13: Resource Management

- Resource Types
- Resource Setup
- Suppliers & Customers
- Resource Booking
- Required Resources
- Double-Booking Scenarios
- Summary & Quiz

Module 14: Pricing & Finance Operations

- Price Lists Management
- Finance Headers & Lines
- Finance Transfer Capabilities
- Currency Handling
- Cross-Charging Fees & Resources
- Summary & Quiz

Module 15: Enrollment Management

- Worker & Customer Enrollments
- Waiting List Management
- Class & Enrollment Statuses

- Enrollment Updates
- External Learning
- Mandatory Enrollment Programs
- Enrollment Reporting
- Summary & Quiz

Module 16: Self-Service Interfaces

- Learner Interface
- Learner Home & Catalog
- Learning History
- Manager Interface
- Instructor Interface
- Summary & Quiz

Module 17: Course Wrap-Up & Reference

- Learning Outcomes
- Related Oracle Publications
- Typographic Conventions
- Navigation & Help System Conventions