

# (21A) Oracle HCM Cloud: Absence Management Project Team Training

Oracle Global Human Resources Cloud

DURATION

**1 Days**

MODULES

**3 Lectures**

COURSE CODE

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## Course Overview

This course prepares project teams to implement Oracle HCM Cloud: Absence Management Project Team Training. Learn the key concepts, configuration options, and best practices for successful deployment.

## What You Will Learn

- Absence Management Project Team Training
- Objectives
- HCM Cloud Suite of Products
- HCM Cloud: Key Features
- Summary
- Absence Management Business Process Overview
- Objectives
- Absence Management Business Process Flow
- Plan Types
- Key Decisions
- Summary
- Absence Management User Experience
- Objectives
- Global Area
- Role-Based Quick Actions
- Setting and Actions
- Setup and Maintenance (FSM)
- Employee Absence Actions and Tasks
- My Team Absences
- Instructor Demonstration
- Key Decisions
- Summary
- Absence Plan Overview
- Objectives

- Absence Management Business Process Flow
- Plan Types
- Key Decision
- Summary
- Absence Plan Types
- Objectives
- Accrual Plan Rules
- Compensatory Absence Plans
- Donation Absence Plans
- Instructor Demonstration
- Key Decisions
- Summary
- Rate Definitions
- Objectives
- Absence Management Business Process Flow
- Instructor Demonstration
- Key Decisions
- Summary
- Absence Elements
- Objectives
- Absence Management Business Process Flow
- Instructor Demonstration
- Key Decisions
- Summary
- Time Periods, Absence Reasons, and Certifications
- Objectives
- Absence Management Business Process Flow
- Selecting Absence Reasons
- Absence Certification Rules
- Instructor Demonstration
- Key Decisions
- Summary
- Absence Types
- Objectives
- Absence Management Business Process Flow
- Configuring Absence Types
- Absence Type Rules
- Instructor Demonstration
- Key Decisions
- Summary
- Enrollment and Reporting Absences
- Objectives
- Absence Management Business Process Flow
- Plan Adjustments
- Employee Absence Actions and Tasks
- My Team Absences

- Instructor Demonstration
- Key Decisions
- Summary
- Approving and Processing
- Objectives
- Schedule and Monitor Absence Processes: Overview
- Instructor Demonstration
- Key Decisions
- Summary
- Supporting Tools
- Objectives
- FSM Opt-In Offerings and Features
- FSM: Functional Areas
- HCM Data Loaders
- Approvals and Notifications
- Notifications
- Approval Rule Configuration
- Extensibility
- Extensibility Components
- Instructor Demonstration
- Key Decisions
- Summary
- What's Next and Additional Resources
- Objectives
- Cloud Learning Subscription: Key Features
- Oracle Cloud Customer Connect
- Oracle Help Center
- Summary