

S Oracle HCM Cloud: Core HR Administration Ed 5

Oracle Global Human Resources Cloud

DURATION

1 Days

MODULES

7 Lectures

COURSE CODE

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Course Overview

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What You Will Learn

Course Introduction

- Course Objectives
- Course Agenda
- Summary

HCM Cloud Service Administration Overview

- Learning Objectives
- Working with Cloud
- Welcome Videos
- Service Administrator
- Service Administrator Action List
- Service Administrator Checklist
- Cloud Applications Administrator
- HCM Cloud Service Administrator Checklist
- HCM Cloud Services Administrator Checklist Demo
- Getting Started with HCM Cloud Service: Additional Resources
- Summary

Core HR System Configuration and Administration Overview

- Learning Objectives
- HCM Cloud: Core Human Resources
- Global Human Resources Cloud Service
- HCM Cloud: Core HR Configuration and Administration Tasks

- Common Applications Configuration
- Manage HCM Enterprise and Legal Employer Information
- Reference Data Sets, Business Units, Divisions, and Actions
- Location and Organizations
- Compensation
- Jobs and Positions
- Global HR Work Areas
- Work Area: Functional Setup Manager (FSM)
- Human Resources Work Areas
- Data Exchange Work Area
- Workforce Structures Work Area
- New Person Work Area
- Person Management Work Area
- Mass Update Work Area
- Workforce Lifecycle: Overview
- Adding a Person
- Managing Employment
- Assignments
- Transferring a Worker
- Terminate Primary Work Relationship
- Other HR Business Process
- Workforce Directory Process Flow
- Workforce Directory Features
- Using Directory
- Directory: Search
- Directory: Public Person Spotlight
- My Team
- My Team Parent Position Integration
- Personal Information Work Area
- Personal Information: My Details
- Using Person Spotlight
- Summary

HCM Cloud Security Overview

- Learning Objectives
- Role-Based Security Model
- Role-Based Security Model: Example
- Role Inheritance
- Data Role Inheritance
- User Role Inheritance
- Role Types
- Data Roles
- Security Profiles: Overview
- HCM Security Profile Types
- Abstract Roles

- Job Roles
- Aggregate Privileges
- Duty Roles
- Role Inheritance: Example
- User and Role Provisioning: Overview
- Defining Role-Provisioning Rules
- Role Delegation
- Security Console: Overview
- Security Console: Benefits
- Launching the Security Console
- Security Console: Features
- HCM Security Reference Manual
- Summary

HCM Cloud Integration Overview

- Learning Objectives
- Native Tools Within Oracle HCM Cloud
- Integration: Overview
- Importing Data: Introduction
- What is HCM Data Loader?
- HCM Data Loader
- HCM Spreadsheet Data Loader: Overview
- HCM Spreadsheet Data Loader
- HCM Spreadsheet Data Loader Templates
- HCM Spreadsheet Data Loader: Advantages
- HCM Spreadsheet Data Loader Templates
- Creating and Editing Spreadsheet Templates
- Copying Spreadsheet Templates
- Exporting and Importing Spreadsheet Templates
- Generating Spreadsheets
- Importing Data: Key Data Loaders
- Specialized Data Loaders
- Payroll Batch Loader
- Benefits Data Loaders
- Compensation Data Loaders
- Talent Data Loaders
- Core HR Data Loaders
- REST Web Service APIs
- API
- REST API
- Integration: Overview
- Deep Linking to HCM Cloud
- Deep Links
- Deep Link
- Deep Linking to HCM Cloud

- Integration: Overview
- Using HCM Extracts
- Extracts Features: Overview
- HCM Extract
- HCM Extracts
- HCM Extract Information Sources
- Reporting Tools
- Examining OTBI
- Reviewing the Reporting Toolsets
- Summary

Approval Management: Overview

- Learning Objectives
- HCM Approval Management: Overview
- Approval Workflow: Overview
- Roles for HCM Workflow Access
- Approval Policies
- Approval Workflow
- Approval Transactions Explained
- Approval Rules: Overview
- Parts of an Approval Rule
- IF Statements
- THEN Statements
- Create Approval Rules
- Configure IF Conditions
- Combine Multiple Rule Conditions
- Add Approvers
- Configure Approver Settings
- Transaction Manager Rules Page
- Approval Notifications
- FYI Notifications
- Notifications Based on Reports
- Generate Report-Based Notifications
- Transaction Manager Transactions Page
- Information Sources
- Summary

Extensibility Overview

- Learning Objectives
- Extension, Configuration, and Personalization
- Personalization, Configuration, and Extension
- Configuring Components
- Modifying the User Interface
- Configuring Navigation
- Modifying Home Page

- Home Page Layouts
- Configuring the Springboard
- Adding User-Defined Attributes with Flexfields
- Sandboxes: Overview
- Unified Sandboxes
- Sandbox Access
- Working with Sandboxes
- Managing Your Sandbox
- Context Layers
- Tips and Tricks About Sandboxes
- Transaction Design Studio
- Configuring Rules
- Page Composer
- Defining Page Composer
- Transaction Design Studio and Page Composer
- Configuring Page Components
- Configuration Life Cycle
- Rolling Back, Downloading, and Uploading
- Page Composer Migration
- Tips and Tricks About Personalization
- Flexfields
- Flexfield Components
- Types of Flexfields
- Flexfield Implementation Flow
- Unified Migration: Overview
- Migration Overview
- Summary