Oracle AI for Fusion Cloud HCM: AI Agent Studio Developer Training Ed 1 LVC

Oracle Global Human Resources Cloud

DURATION	MODULES	COURSE CODE
3 Days	**13 Lectures**	**—**

Course Overview

This course is a bundled LVC course of the following courses - Oracle AI in Fusion Cloud Human Capital Management (HCM) Oracle AI Agent Studio for Fusion Applications Developers

What You Will Learn

Module 1: Oracle AI in Fusion Cloud HCM – Overview

- Course Objectives
- Oracle AI in Fusion Cloud Human Capital Management (HCM)
- AI in HCM
- Objectives
- HCM: Addressing Your Greatest Human Capital Challenges
- Elements of HCM
- Oracle AI for HCM
- Embedded AI in HCM
- Pervasive AI Across HCM: Benefits
- Pervasive AI in HCM: How to Talk to Your IT Colleagues
- Standards Across All Phases, Applications, and Pillars
- Summary

Module 2: Oracle Digital Assistant and AI Foundations

- Objectives
- Oracle Digital Assistant
- Anatomy of the Digital Assistant
- Having the Right Skills
- Enabling the Chat Widget
- Oracle Modern Best Practice (OMBP)

- OMBP within HCM
- Instructor Demonstration
- Summary
- Practices

Module 3: Common AI Framework and Administration

- Objectives
- Common AI Framework for AI Applications
- AI Applications Administration
- Activation Steps
- Setting Up Time to Hire
- Prompt Engineering
- Instructor Demonstration
- Summary

Module 4: AI in Attract Talent to Onboard Workers

- Objectives
- Attract Talent to Onboard Workers: OMBP Overview
- Embedded AI in Attract Talent to Onboard Workers
- Skills Advisor
- Job Posting Description
- Job Match Explanation
- Recommended Jobs
- Similar Jobs
- Job Category Landing Pages
- Time to Hire
- Suggested Candidates
- Similar Candidates
- Candidate Experience Summary
- Compose Email and Text Messages Using AI Assist
- Provide Answers to Candidate Questions Using AI Assist
- Instructor Demonstration
- Summary
- Practices

Module 5: AI in Workforce Goals to Performance

- Objectives
- Workforce Goals to Performance: OMBP Overview
- Goal Creation Assistant
- Suggested Goals from Previous Evaluation
- Performance Feedback and Development Tips
- Manager Evaluation Assistant
- Instructor Demonstration
- Summary

- Practices

Module 6: AI in Skills Development to Career Growth

- Objectives
- Skills Development to Career Growth: OMBP Overview
- Dynamic Skills
- Employee Recognition
- AI for Model Profiles
- Suggested Careers
- AI in Learning
- Instructor Demonstration
- Summary
- Practices

Module 7: AI in Skills Insight to Workforce Agility

- Objectives
- Skills Insight to Workforce Agility: OMBP Overview
- Dynamic Skills
- Suggested Successors
- Instructor Demonstration
- Summary
- Practices

Module 8: AI in Compensation Plans to Reward

- Objectives
- Compensation Plans to Reward: OMBP Overview
- AI Assistance for Market Composites
- Individual Compensation Plan Instruction Generation
- Instructor Demonstration
- Summary
- Practices

Module 9: AI in Employee Experience to Business Outcome

- Objectives
- Employee Experience to Business Outcome: OMBP Overview
- Survey Questions
- Journeys and Tasks
- About Me
- Manager Survey Analytics
- Instructor Demonstration
- Summary
- Practices

Module 10: AI in Workforce Issue to Resolution

- Objectives
- Workforce Issue to Resolution: OMBP Overview
- Suggest Knowledge Articles
- AI Suggestions for Categories
- Help Desk Request Summarization
- Start Conversation with Details
- Generate Wrap-Up Notes
- Summarize Knowledge Articles
- Grievance Interview Template
- Summarize and Resolve Cases
- Instructor Demonstration
- Summary
- Practices

Module 11: AI Adoption Plan for HCM

- Objectives
- Overcoming Perceived and Real Obstacles
- Phases of AI Adoption
- CRAWL: Start with Predictive AI
- WALK: Move to Generative AI
- RUN: Move to Agentic AI
- Summary

Module 12: Introduction to AI Agent Studio

- Objectives
- What Are AI Agents?
- Types of AI Agents
- AI Agent Studio Overview
- AI Agent Studio Key Features
- Studio Tools
- Preconfigured Templates
- When to Use a Custom Agent
- Agentic Workflows
- Extending Fusion Applications
- AI Agent Use Case: Employment Details Agent (My Team)
- Instructor Demonstration
- Summary
- Practices

Module 13: Key Takeaways and Conclusion

- AI for Oracle HCM
- Key Takeaways
- Summary