(25A) Oracle Fusion Cloud HCM: Succession Management and Talent Review

Oracle Talent Management Cloud

DURATION	MODULES	COURSE CODE
2 Days	**4 Lectures**	**—**

Course Overview

(25A) Oracle Fusion Cloud HCM: Succession Management and Talent Review

What You Will Learn

- 1 Succession Management Overview
- Common Questions
- Oracle Human Capital Management
- What is Succession Management?
- What are the different types of succession plans?
- What is the difference between private and nonprivate succession plans?
- Who can be a candidate for a succession plan?
- What information does a succession plan contain?
- Skills Insight to Workforce Agility*
- Key Points
- Practices
- 2 Succession Management Setup
- Common Questions
- Succession Management setup tasks
- What are the prerequisites?
- What do you do with profile options?
- Which lookups can you modify?
- What flexfields are available?
- How are succession plan owners notified of critical changes?
- What are the AI features for Succession Management?
- Key Points
- Practices
- 3 Implement Succession Plans
- Common Questions
- Skills Insight to Workforce Agility*

- How are succession plans implemented?
- Create a succession plan: enter the basic details
- Create a succession plan: add candidates
- Create a succession plan: add owners
- Create a succession plan: configure alerts
- Succession plan maintenance: maintain incumbent data
- Succession plan maintenance: delete obsolete data
- Key Points
- Practices
- 4 Talent Pools
- Common Questions
- Skills Insight to Workforce Agility*
- What are talent pools?
- How are talent pools used?
- What setup can you do for talent pools?
- Create a talent pool: enter basic details
- Create a talent pool: add members
- Create a talent pool: add owners
- Create a talent pool: add and assign development goals
- Delete obsolete talent pool data
- Key Points
- Practices
- 5 Talent Review Overview
- Common Questions
- What is talent review?
- Who are the stakeholders for talent review?
- What is the lifecycle for talent review?
- How does it all fit together?
- Workforce Goals to Performance*
- Key Points
- 6 Talent Review Setup
- Common Questions
- Talent Review setup tasks
- What are the prerequisites?
- What do you do with profile options?
- What flexfields are available?
- How are owners and assignees notified of talent review meeting tasks?
- Key Points
- 7 Talent Review Templates
- Common Questions
- Workforce Goals to Performance*
- How are talent review templates used?
- How do you create a talent template?
- Configure general settings
- Select ratings models
- The talent review meeting

- Configure box charts
- Configure data options: analytics, filters, actions, and colors
- Configure data options: analytics colors and shapes
- Key Points
- Practices
- 8 Create Talent Review Meetings
- Common Questions
- Workforce Goals to Performance*
- How do you create a talent review meeting?
- Enter the meeting details
- Select the review content
- Select the review participants and reviewers
- Select the review population
- Key Points
- Practices
- 9 Prepare Talent Review Content
- Common Questions
- Workforce Goals to Performance*
- Review: Talent review lifecycle
- Steps to prepare review content
- Receive a notification
- Evaluate your reports
- Delegate the review
- Submit the review
- Key Points
- Practices
- 10 Conduct Talent Review Meetings
- Common Questions
- Workforce Goals to Performance*
- How do you conduct a talent review meeting?
- Review employee information and add notes, tasks, or goals
- Move employees in the chart
- Move employees to or from the holding area, succession plans, or talent pools
- Apply filters to hide employees or highlight attributes
- Select different views
- Submit the meeting
- Key Points
- Practices
- 11 Information Resources
- Information resources
- Oracle Help Center
- My Oracle Support
- Oracle Cloud Customer Connect
- Oracle University
- Oracle Partner Community