(25B) Oracle Fusion Cloud HCM: Configure Profile Management

Oracle Talent Management Cloud

DURATION	MODULES	COURSE CODE
1 Days	**7 Lectures**	**—**

Course Overview

Learn To: Configure talent profile settings Configure content types, content items, profile types and rating models Use the best-fit analysis to determine the person profile that most closely matches a job profile

What You Will Learn

Profile Management Introduction

- Common Questions
- Oracle Human Capital Management
- What is a Profile?
- What is Profile Management?
- How are profiles used within other Oracle HCM work areas?
- Profile configurable components
- How profile components work together
- Profile Types
- Content Library
- Content Subscribers to Employee Profile
- Rating Models
- What are the main setup tasks for profile management?
- How are profile configurations accessed?
- What are some considerations for implementing profiles?
- Key Points
- Demonstrations

Profile Rating Models

- Common Questions
- What is a rating model?
- What are some considerations for setting up rating models?
- Rating model components

- Using rating levels
- Using review points
- Using rating categories
- Using distributions
- Key Points
- Demonstrations

Common Components of Profiles

- Common Questions
- Profile configurable components
- Accessing profile components configuration
- What are the two types of profiles?
- What components are common for both the person and model profiles?
- Content sections in the person profile
- What are the first steps to creating a content section
- Talent profile template options for person and model profiles
- Content section properties
- Content section field types
- Control display
- What are item catalogs?
- Item catalog templates
- Define catalog items in the value set name
- Examples: Item catalogs and value sets
- Define the default value
- How are descriptive flexfields (DFF) used in content sections?
- Associating behaviors in the competencies content section
- What are content section subscribers?
- Profile Content Section Access
- How do content sections differ for profile types?
- Key Points
- Demonstrations

A Closer Look at Person Profile Type

- Common Questions
- Person profile type
- Edit profile type: Person
- Steps to editing a person profile
- Autocreate person profiles
- What are profile talent ratings?
- Manager’s view of talent ratings
- Predefined talent ratings definitions
- Talent rating configurations
- What is the career statement?
- How do I remind employees to update their talent profiles?
- Key Points

- Demonstrations

A Closer Look at Model Profile Type

- Common Questions
- Model profile type
- What are the types of model profiles?
- What can be edited on the model profile?
- Steps to editing a model profile
- What are model profile flags?
- Key Points
- Demonstrations

Other Considerations for Implementing Profiles

- Common Questions
- Best Fit analysis
- How are profiles matched in Best Fit?
- Best Fit analysis highlights:
- What is the Import Linkedin Data feature?
- Steps to activate the Linkedin import for employees
- How do Linkedin sections map to talent profile sections?
- How is the search index set up for profiles?
- Other scheduled processes for profile search
- Key Points
- Demonstrations

Information Resources

- Information Resources
- Oracle Help Center
- My Oracle Support
- Oracle Cloud Customer Connect
- Oracle University
- Oracle Partner Community