(22D) Oracle Fusion Cloud HCM: Career Development

Oracle Talent Management Cloud

DURATION	MODULES	COURSE CODE
1 Days	3 Lectures	—

Course Overview

Oracle Fusion Cloud HCM: Career Development

What You Will Learn

Career Development Overview

- Objectives
- Career Development
- Career Development Setup Tasks
- How does Career Development Work with Talent Profiles?
- Using Development Goals in Talent Pools
- How does Career Development Work with Performance Documents?
- Career Development Work Area
- Career Statement
- Career Outlook
- Development Plan
- Employee Development Plan Role
- Manager/HR Specialist Development Plan Role
- Goals Shared with Me
- Recommended Roles
- Summary
- Demonstration
- 2 Career Development Feature Choices
- Objectives
- Considerations for Implementing Career Development Feature
- Career Development Feature Choices
- Career Development Notifications
- Completed Goal Edit Option
- Tasks, Intents, and Target Outcomes

- Development Goal Library
- Other Feature Choices
- Enabling Learning Section for a Development Goal
- Enabling Alert Notifications for Changes in Job Model Profiles
- Summary
- Demonstration
- 3 Lookups
- Objectives
- Goal Lookups
- Lookup Types
- Goal Setting Lookups
- Common Lookups
- Summary

Development Goals

- Objectives
- Development Goals
- Development Goal List
- Development Intents
- Target Outcome
- Development Goal Measurements
- Tasks
- Learning
- Notes
- Mass Assignment of Development Goals
- Summary
- 5 Development Goals Approval Rules
- Objectives
- Development Goal Approval Rules
- Bypassing Approvals for Specific Development Goal Subprocesses
- Configuring Manual Approval for a Development Goal Approval Condition
- Adding a New Development Goal Condition in the Rule Set
- Simulate Development Goal Approval Rules
- Defining Expiration Policies for Development Goal Approvals
- Archiving Draft Development Goal Transactions
- Summary
- Demonstrations
- 6 Explore Careers
- Objectives
- Talent Profile
- Skills and Qualifications
- Explore Careers
- Exploring Careers
- Exploring Career as an Employee
- Exploring Career as a Manager
- Summary

- Demonstrations
- 7 Information Resources
- Information Resources
- Oracle Help Center
- My Oracle Support
- Oracle Cloud Customer Connect
- Oracle University